

## WILH. WILHELMSEN HOLDING ASA

Thursday 23 April 2015 at 09:30 hours at the company's premises at Strandveien 20, N-1366 Lysaker, Norway



## NOTICE OF ANNUAL GENERAL MEETING

The annual general meeting will be called to order by the chairman of the board of directors. Mr. Diderik Schnitler.

At **09:30 hours (CET)**, prior to the commencement of the general meeting, Group CEO Thomas Wilhelmsen will report jointly on the current activities in Wilh. Wilhelmsen Holding ASA and Wilh. Wilhelmsen ASA.

#### **AGENDA**

- 1. Adoption of the notice and the agenda
- 2. Election of a person to co-sign the minutes
- Approval of the annual accounts and annual report for Wilh. Wilhelmsen Holding ASA for the financial year 2014, including the consolidated accounts and payment of dividend

The annual accounts and annual report for Wilh. Wilhelmsen Holding ASA for the financial year 2014, together with the auditor's report, are made available on the company's website <a href="www.wilhelmsen.com">www.wilhelmsen.com</a>, cf. the last paragraph of Article 7 in the articles of association.

The board of directors proposes that a dividend of NOK 3.00 per share is distributed and that the annual general meeting adopts the following resolution:

"A dividend of NOK 3.00 per share is distributed. The dividend accrues to the shareholders as of 23 April 2015."

Expected payment of dividends is around 7 May 2015.

 Proposal to authorise the board of directors to distribute dividends

The board of directors wishes to continue the current practice of distributing dividends twice a year. The board proposes to adopt the following resolution:

"The board of directors is hereby authorised to distribute extraordinary dividends based on the company's approved annual accounts for 2014. The authorisation may not be used to resolve to distribute dividend which exceeds NOK 3,00 per share. The authorisation is valid until the annual general meeting in 2016, but no longer than to 30 June 2016."

 Declaration from the board on stipulation of salary and other remuneration for leading employees

Pursuant to Section 6-16a of the Norwegian Public Limited Liability Companies Act, the board of directors shall prepare a statement regarding salaries and other remuneration for leading employees. The statement is included as note 16 on page 98 in the annual report. An advisory vote is to be held at the general meeting concerning the statement.

The board has decided to introduce a new bonus model for senior management. The background for this is to increase the focus on value creation and to create a greater convergence of economic interests between shareholders and management. Furthermore, it is proposed that additional leading positions in the group are included in the scheme as a market adjustment for these type of positions.

The basis for payment in the proposed scheme is the annual development of the value-adjusted equity over a 4 year period. Potential payout will be limited to a set number of monthly salaries, depending on position (maximum will be 12). Furthermore, prospective payments take place every other year.

The board has the right to withdraw or adjust the scheme during the vesting period. Participants who leave of own free will prior to any payment has taken place, automatically lose all vested rights.

 Statement on corporate governance pursuant to Section 3-3b of the Norwegian Accounting Act

Pursuant to Section 5-6 (4) of the Norwegian Public Limited Liability Companies Act, the general meeting shall consider the statement on corporate governance submitted in accordance with Section 3-3b of the Norwegian Accounting Act. The statement is made available on the company's website <a href="https://www.wilhelmsen.com">www.wilhelmsen.com</a>. At the general meeting, the chairman of the meeting will describe the main contents of the statement. The statement shall not be subject to a cast of vote at the general meeting.

7. Approval of the fee to the company's auditor

It is proposed that Pricewaterhouse Coopers AS' fee for audit for Wilh. Wilhelmsen Holding ASA for the financial year 2014 of NOK 460,000 (ex VAT) is approved.

 Determination on the remuneration for the members of the board of directors

The nomination committee proposes the following remuneration to the members of the board of directors for the period from the annual general meeting in 2014 until the annual general meeting in 2015:

"The chairman of the board: NOK 650,000 The other board members: NOK 375,000"

## Determination on the remuneration to the members of the nomination committee

The nomination committee proposes the following remuneration to the members of the nomination committee for the period from the annual general meeting in 2014 until the annual general meeting in 2015:

"The chairman of the nomination committee: NOK 35,000 The other members: NOK 25,000"

**10.** Election of members of the board of directors
The board members Diderik Schnitler, Helen Juell og Carl
Erik Steen are up for election. The other board members
have been elected for yet another year.

The nomination committee recommends re-election, and the board members have expressed willingness to be re-elected.

### Authorisation to the board of directors to acquire shares in the company

It is proposed that the board of directors be granted an authorisation to acquire shares in the company with a nominal value of up to NOK 93,007,648, equivalent to 10% of the current share capital.

The reason for the proposal is that it enables the adjustment of capital structure and balance to the company's needs, as framework conditions for the industry change.

The board of directors proposes that the general meeting adopts the following resolution:

- In accordance with Section 9-4 of the Norwegian Public Limited Liability Companies Act, the board of directors is granted an authorisation to, on behalf of the company, acquire own shares with a total nominal value of up to NOK 93,007,648, which is equivalent to 10% of the current share capital.
- 2. The maximum amount which can be paid for each share is NOK 250 and the minimum is NOK 20.
- Acquisition and sale of own shares may take place in any way the board of directors finds appropriate, however, not by subscription of own shares.
- The authorisation is valid until the company's annual general meeting in 2016, but no longer than until 30 June 2016.

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Pursuant to Article 7 of the Articles of Association, it is determined that shareholders who wish to attend the general meeting must give notice by sending the enclosed attendance form (also available on the company's website) to the company's registrar, Nordea Bank Norge ASA, at the address stated below. Attendance may also be registered online via the company website <a href="https://www.wilhelmsen.com/about/investor">www.wilhelmsen.com/about/investor</a> or VPS Investorservice. The notice of attendance must have been

received no later than two working days in advance, i.e. latest 21 April 2015 at 09:30 hours (CET). Shareholders who do not give such notice of attendance or who do not meet the deadline stated above, may be refused access to the general meeting and if so will not be able to vote for their shares.

Shareholders who are prevented from attending the general meeting may be represented by way of proxy. A proxy form, including detailed instructions for the use of the form, is enclosed to this notice (also available on the company's website). If desirable, proxy may be given to the chairman of the board of directors, Diderik Schnitler, or to Group CEO, Thomas Wilhelmsen. Completed proxy forms may be sent to the company's registrar, Nordea Bank Norge ASA at the address stated below or registered online via the company's website <a href="https://www.wilhelmsen.com/about/investor">www.wilhelmsen.com/about/investor</a> or VPS Investorservice within 21 April 2015 at 09:30 hours (CET).

Wilh. Wilhelmsen Holding ASA is a public limited liability company subject to the rules of the Norwegian Public Limited Liability Companies Act. As of the date of this notice, the company has issued 46.503.824 shares, divided into 34.637.092 class A shares and 11.866.732 class B shares. Class A shares have voting rights at the general meeting. The shares have equal rights in all other respects. As of the date of this notice, the company owns 100.000 class A shares, for which votes cannot be cast.

A shareholder has the right to table draft resolutions for items included on the agenda and to require that members of the board of directors and the management in the general meeting provide available information about matters which may affect the assessment of (i) the approval of the annual accounts and the annual report, (ii) items which are presented to the shareholders for decision, and (iii) the company's financial situation, including information about activities in other companies in which the company participates, and other matters to be discussed in the general meeting, unless the requested information cannot be disclosed without causing disproportionate harm to the company.

This notice, including the attendance form and the proxy form, draft resolutions for items on the proposed agenda, as well as the company's Articles of Association, are available at the company's internet website: www.wilhelmsen.com. Shareholders may contact the company by ordinary mail, e-mail or phone in order to request the documents in question on paper.

In accordance with resolution passed at the general meeting in 2013, online advance voting is allowed. Attendance form, advanced voting and proxy can be registered online via the company's website <a href="www.wilhelmsen.com/about/investor">www.wilhelmsen.com/about/investor</a> or VPS Investorservice.

# 26 March 2015 on behalf of the board of directors

Diderik Schnitler Chairman of the board of directors

For practical information regarding the Annual General Meeting, please contact the Legal Department at Wilhelmsen Holding ASA.

Phone: +47 67 58 40 00.

 $\hbox{E-mail:}\ \underline{ww.corporate.legal@wilhelmsen.com}$ 

For information regarding registration, proxies and voting, please see attached forms and contact information for Nordea Bank Norge ASA.

## Wilh. Wilhelmsen Holding ASA Annual general meeting 2015



## NAME & ADDRESS:

Annual General Meeting in Wilh. Wilhelmsen Holding ASA on 23 April 2015 at 09:30 hours at Strandveien 20, 1366 Lysaker, Norway

PLACE / DATE		SHAREHOLDER'S SI	GNATURE		
SHAREHOLDER'S NAME (capital	,				
A total of		shares.			
			nce with enclosed proxy(ies).		
		own shares, Class B.			
		own shares, Class A.			
The undersigned will attend the ann 23 April 2015 and represent:	ual general me	-	Holding ASA on		
If you wish to attend the Annual gen Norge ASA, Issuer Services, Postb issuerservices@nordea.com. The o The form may also be completed or Investor Service.	oks 1166 Sent completed form	rum, 0107 Oslo. Fax: +47 must be received <b>no late</b>	22 48 63 49 or email: than 21 April 2015 at 09:30 hours.		
ATTENDANCE FORM					
In the event the shareholder is a legate (To grant proxy, use the proxy form	Name of representative (capital letters)				

## **ADVANCE VOTING**

Shareholders may submit votes in a period prior to the annual general meeting. Advanced voting may be registered online via the company's website <a href="https://www.wilhelmsen.com/about/investor">www.wilhelmsen.com/about/investor</a> or VPS Investorservice.

## Wilh. Wilhelmsen Holding ASA Annual General Meeting 2015



#### PROXY WITH VOTING INSTRUCTIONS

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If you wish to give voting instruction to the proxy holder, please use this proxy form. The items in the detailed proxy below refer to items on the agenda of the annual general meeting. A detailed proxy with voting instructions may be granted to a nominated proxy holder. A proxy not naming a specific proxy holder will be deemed given to the chairman of the board of directors or any person designated by the chairman of the board of directors.

The completed form must be received no later than 21 April 2015 at 09:30 hours.

Please send the completed proxy form to the company's registrar, Nordea Bank Norge ASA, Issuer Services, Postboks 1166 Sentrum, 0107 Oslo, Norway. Fax: +47 22 48 63 49 or email: <a href="mailto:issuerservices@nordea.com">issuerservices@nordea.com</a>. The form may also be filled out electronically via the company's website <a href="www.wilhelmsen.com/about/investor">www.wilhelmsen.com/about/investor</a> or VPS Investorservices.

Inve	estorservice.	, , , , , , , , ,						
The	undersigned shareholder (capital letters),			hereby	,			
autl	norises							
	Chairman of the board of directors,							
	Group CEO, or							
	Name of nominated proxy holder (capital le	-						
	by to attend and vote for my/our shares at the anr I 2015 at 09:30 hours.	nual general	meeting of	of Wilh. Wilhel	msen Holding AS	SA on 23		
exterinstrinstrinstrinstrinstrinstrinstrinst	ticked off), will be deemed as an instruction to ent proposals are put forward by any person or enticed of, the proposals in the notice, the proxy determinations are ambiguous, the proxy holder will base ding of the proxy. Where no such reasonable under ain from voting.  ENDA ANNUAL GENERAL MEETING 23 Appears to the proxy.	ty other than mines the vo his/her under erstanding ca	n the board oting. In ca erstanding	d of directors, one of the content on a reasonal	or in addition to, one in addition to, one is of the voting ole understanding	or g of the		
		In favour	Against	Abstention	At proxy's discretion			
1	Adoption of the notice and the agenda							
3	Proposal for dividend					-		
4	Authorisation to the board to pay dividends					-		
5	Declaration from the board on stipulation of salary and other remuneration for leading employees					_		
7	Approval of the fee to the company's auditor					1		

PLACE / DATE SHAREHOLDER'S SIGNATURE

Determination on the remuneration for the members

Determination on the remuneration to the members of

of the board of directors

the nomination committee

shares in the company

10 Election of members of the board of directors

11 Authorisation to the board of directors to acquire

If the shareholder is a company, please attach the shareholder's certificate of registration to the proxy.